

**Contra Costa Transportation Authority**  
**Publicly Available Pay Schedule**  
**Fiscal Year 2019-2020**  
**Effective July 1, 2019**  
**Resolution 19-15-A, Adopted April 17, 2019**

**Monthly Salary Range**

| <b>Position Classifications</b>                   | <b>FLSA*</b> | <b>Minimum</b> | <b>Maximum</b> | <b>FTE</b> |
|---|--------------|----------------|----------------|------------|
| <b>Executive Director</b>                         | E            | \$25,794.73    | \$32,280.72    | 1          |
| Director of External Affairs                      | E            | \$12,408.28    | \$16,763.88    | 1          |
| Director of Programs                              | E            | \$12,364.91    | \$16,702.87    | 1          |
| Clerk of the Board                                | E            | \$7,847.88     | \$10,610.03    | 1          |
| Administrative Assistant                          | NE           | \$5,390.70     | \$7,288.48     | 3          |
| Administrative Clerk                              | NE           | \$4,690.83     | \$6,332.79     | 0          |
| <b><u>Projects Section</u></b>                    |              |                |                |            |
| Deputy Executive Director,<br>Projects            | E            | \$15,628.70    | \$20,849.10    | 1          |
| Director (Construction,<br>Programming, Projects) | E            | \$13,785.09    | \$18,611.96    | 3          |
| Engineering Manager                               | E            | \$12,460.51    | \$16,825.83    | 0          |
| Senior Engineer                                   | E            | \$10,800.27    | \$14,580.56    | 2          |
| Associate Engineer                                | E            | \$9,321.19     | \$12,587.44    | 0          |
| <b><u>Planning Section</u></b>                    |              |                |                |            |
| Deputy Executive Director,<br>Planning            | E            | \$13,803.04    | \$18,644.61    | 1          |
| Senior Transportation Planner                     | E            | \$9,643.04     | \$13,018.19    | 1          |
| Associate Transportation<br>Planner               | E            | \$8,256.80     | \$11,145.94    | 1          |
| <b><u>Finance Section</u></b>                     |              |                |                |            |
| Chief Financial Officer*                          | E            | \$13,803.04    | \$18,644.61    | 1          |
| Finance Manager                                   | E            | \$10,515.63    | \$14,194.92    | 0          |
| Senior Accountant                                 | NE           | \$7,797.21     | \$10,532.27    | 1          |
| Accounting Specialist                             | NE           | \$6,191.37     | \$8,371.01     | 2          |
| <b>Total FTEs</b>                                 |              |                |                | <b>20</b>  |

“E/NE” Fair Labor Standards Act (E-Exempt, NE-Nonexempt)

\*Reverted title of Deputy Executive Director, Administration back to Chief Financial Officer

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**Effective July 1, 2019 (Revised 10/16/2019)**

**Monthly Salary Range**

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|---|--------------|----------------|----------------|------------|
| <b>Executive Director</b>                         | E            | \$25,794.73    | \$32,280.72    | 1          |
| Director of External Affairs                      | E            | \$12,408.28    | \$16,763.88    | 1          |
| Director of Programs                              | E            | \$12,364.91    | \$16,702.87    | 1          |
| Clerk of the Board                                | E            | \$7,847.88     | \$10,610.03    | 1          |
| Administrative Assistant                          | NE           | \$5,390.70     | \$7,288.48     | 3          |
| Administrative Clerk                              | NE           | \$4,690.83     | \$6,332.79     | 0          |
| <b><u>Projects Section</u></b>                    |              |                |                |            |
| Deputy Executive Director,<br>Projects            | E            | \$15,628.70    | \$20,849.10    | 1          |
| Director (Construction,<br>Programming, Projects) | E            | \$13,785.09    | \$18,611.96    | 3          |
| Engineering Manager                               | E            | \$12,460.51    | \$16,825.83    | 0          |
| Senior Engineer                                   | E            | \$10,800.27    | \$14,580.56    | 2          |
| Associate Engineer                                | E            | \$9,321.19     | \$12,587.44    | 0          |
| <b><u>Planning Section</u></b>                    |              |                |                |            |
| Deputy Executive Director,<br>Planning            | E            | \$13,803.04    | \$18,644.61    | 0          |
| Director, Planning*                               | E            | \$12,408.28    | \$16,763.88    | 1          |
| Senior Transportation Planner                     | E            | \$9,643.04     | \$13,018.19    | 1          |
| Associate Transportation<br>Planner               | E            | \$8,256.80     | \$11,145.94    | 1          |
| <b><u>Finance Section</u></b>                     |              |                |                |            |
| Chief Financial Officer                           | E            | \$13,803.04    | \$18,644.61    | 1          |
| Finance Manager                                   | E            | \$10,515.63    | \$14,194.92    | 0          |
| Senior Accountant                                 | E            | \$7,797.21     | \$10,532.27    | 1          |
| Accounting Specialist                             | NE           | \$6,191.37     | \$8,371.01     | 2          |
| <b>Total FTEs</b>                                 |              |                |                | <b>20</b>  |

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\*Added Director, Planning position and reclassified 1.0 FTE Deputy Executive Director, Planning position to 1.0 FTE Director, Planning.

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|--|--------------|----------------|----------------|------------|
| <b>Executive Director</b>                      | E            | \$25,794.73    | \$32,280.72    | 1          |
| Director of External Affairs                   | E            | \$12,408.28    | \$16,763.88    | 1          |
| Director of Programs                           | E            | \$12,364.91    | \$16,702.87    | 1          |
| Director, Administrative Services*             | E            | \$11,128.42    | \$15,032.58    | 1          |
| Administrative Assistant                       | NE           | \$5,390.70     | \$7,288.48     | 3          |
| Administrative Clerk                           | NE           | \$4,690.83     | \$6,332.79     | 0          |
| <b><u>Projects Section</u></b>                 |              |                |                |            |
| Deputy Executive Director, Projects            | E            | \$15,628.70    | \$20,849.10    | 1          |
| Director (Construction, Programming, Projects) | E            | \$13,785.09    | \$18,611.96    | 3          |
| Engineering Manager                            | E            | \$12,460.51    | \$16,825.83    | 0          |
| Senior Engineer                                | E            | \$10,800.27    | \$14,580.56    | 2          |
| Associate Engineer                             | E            | \$9,321.19     | \$12,587.44    | 0          |
| <b><u>Planning Section</u></b>                 |              |                |                |            |
| Deputy Executive Director, Planning            | E            | \$13,803.04    | \$18,644.61    | 0          |
| Director, Planning                             | E            | \$12,408.28    | \$16,763.88    | 1          |
| Senior Transportation Planner                  | E            | \$9,643.04     | \$13,018.19    | 1          |
| Associate Transportation Planner               | E            | \$8,256.80     | \$11,145.94    | 1          |
| <b><u>Finance Section</u></b>                  |              |                |                |            |
| Chief Financial Officer                        | E            | \$13,803.04    | \$18,644.61    | 1          |
| Finance Manager                                | E            | \$10,515.63    | \$14,194.92    | 0          |
| Senior Accountant                              | E            | \$7,797.21     | \$10,532.27    | 1          |
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| <b>Total FTEs</b>                              |              |                |                | <b>20</b>  |

"E/NE" Fair Labor Standards Act (E-Exempt, NE-Nonexempt)

\*Added Director, Administrative Services position and reclassified 1.0 FTE Clerk of the Board position to 1.0 FTE Director, Administrative Services position.